



ENVIRONMENTAL POLICY STATEMENT

ISE is committed to environmentally responsible product design and manufacturing. The impact of manufacturing, through its processes, raw materials, waste generation and the alternative opportunities for products at the end of lifespan are of paramount concern.

ISE is committed to:

- The reduction of waste
- The use of recycled and recyclable materials
- The re-usability of products and packaging
- The utilization of efficient and environmentally friendly technologies
- Environmentally responsible manufacturing processes
- Environmental awareness and accountability



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It is ISE's policy to operate its business as a corporate citizen committed to sound environmental management and with concern for the well being of our common environment. Our goal is to ensure that the company facilities and operations are in compliance with environmental laws and regulations. We believe that an appropriate balance can and should be achieved between environmental goals and economic health. We intend to be a leader in responsible environmental management. This requires each ISE employee to participate in and accept responsibility for achieving the following goals:

- Operation of our facility in an environmentally sound manner
- Safe handling of production materials and by-products
- Conservation and recycling of raw materials and reduction in the amount of waste generated by the company's production process

ISE's commitment to these goals includes the following specific elements:

- ISE's facility will operate in an environmentally responsible manner in compliance with environmental laws and regulations
- ISE will maintain compliance programs to inform and train employees in the performance of their duty to fulfill the company's environmental policies
- Through audits and other means, the company will monitor operations to help assure that practices in our workplaces conform to our policies
- ISE's management will make environmental responsiveness and resource conservation an integral part of business management, and will support finding sound solutions to such environmental problems as may arise

Sensible and responsible environmental management is at the core of ISE's business ethics. Each ISE employee is expected to work toward these goals and is encouraged to advise his or her supervisor promptly of any situation that may be in conflict with this policy.



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ISE's products are composed primarily of recycled or recyclable materials. Waste reduction in the manufacturing processes is achieved through the maximization of yields of the raw materials. All manufacturing and assembly processes are constantly evaluated to ensure that waste is at an absolute minimum. Where waste is created it is the responsibility of the waste utilization committee to determine the best use with the smallest impact on our environment, whether through recycling, re-use or in the worst case as solid waste.

95% of the waste materials related to the manufacturing processes at ISE are either re-used internally or sold to recyclers. Reducing waste in manufacturing is a paramount concern of ISE. The generation of waste, of any kind, has negative implications on our environment and our profitability. The reduction of waste means the ultimate utilization of raw materials.

All ISE products are shipped using 100% recycled packaging materials. All attempts are made to reduce the amount of packaging while ensuring that the product reaches its destination in a high quality condition. Air has become an increasingly important commodity in the packaging of our products. ISE has invested in air pillow packaging equipment to increase the protection of our products during transport, while reducing the packaging content. ISE does not use peanuts in its packaging. Wherever possible items are bulk wrapped on re-usable/re-cycled skids.

ISE offers to its clients a re-use/redistribute opportunity for redundant products. At such point that the ISE products that are acquired by a customer become redundant or no longer essential through attrition or other means, ISE refurbishes and redistributes to non-profit organizations, school systems and employees where the products can continue to be used beyond their original lifespan.

ISE's environmental policy stresses recycling as an important corporate commitment. ISE is committed to recycling of all waste materials that are best suited to this practice.